

SPECIAL OSHA REQUIREMENTS

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OSHA SIMPLIFIED

- **Identify**
- **Protect**
- **Train**
- **Document**



OSHA REGS FOR SPECIAL SITUATIONS

Our Standard: The Small Animal Clinic

From there we build on to include special hazards such as

- **House Calls**
- **Large Animal Clinic**
- **Farm Calls**
- **24 Hr. Specialty and Emergency Clinic**
- **Oncology**

Let's take a look at what OSHA says about these situations

REVIEW OF SMALL ANIMAL CLINIC

- We Conduct the Self Inspection
- We Identify Potential Hazards
- We Write Protocols to protect against those potential hazards
- We Train on hazards and protection
- We Document Everything!



HAZARDS IN THE SMALL ANIMAL CLINIC

- **Trip/Fall/Slip**
- **Animal Handling & Behavior**
- **Radiology**
- **Zoonotic diseases**
- **Sharps**
- **Ergonomics**
- **Workplace violence**



HOUSE CALLS

It is Pretty much impossible to identify potential hazards for a home visit, so we need to have in place some anticipatory protocols

- **Uncontrollable Environment:** *kids, other pets, adults, sanitation*
- **Dangerous neighborhoods:** *vehicle, drugs, money, personal safety*
- **Mentally Unstable clients:** *unknown, alone or in pairs, alert someone*
- **Territorial patients and other family pets:** be aware of pets may attack you
- **Euthanasia:** emotional, other pets help in this case, payment separate
- **Back injuries:** ergonomic concerns, logistics if need to lift and carry patient

What Does OSHA says about house calls? **Prepare, be aware, buddy system**

THE KEY TO HOME VISIT SAFETY

- Proactive Preventative/Anticipatory Preparation
- Team Discussions
- Team Planning



LARGE ANIMAL CLINIC

- **Animal Behavior**
- **Animal Handling**
- **Stalls & Barns**
- **Gates and Chutes**
- **Chemicals**

Common Injuries:

- **Stepped on**
- **Squeezed**
- **Kicked**
- **Knocked down**
- **Chemical spills/splash**



FARM CALLS

***You see the same hazards as at a large animal clinic,
BUT In a Much Less Controlled Environment!!***

- **Animal Behavior**
- **Animal Handling**
- **Stalls & Barns**
- **Gates and Chutes**
- **Chemicals:** *Large gallon or drums of chemicals, spills/splash*
- **Kicks**
- **Run Over by Patient**
- **Restraint Techniques and Tools**
- **The Client**
- **Machinery**

24 HR. SPECIALTY AND EMERGENCY CLINIC

- Access is #1
- Drugs
- Money
- Emotions
- Security
- Monitors and Alarms
- Buddy System



ONCOLOGY

- **Chemotherapy**
- **Pregnancy**
- **Reproductive Age**
- **Chemo Prep Area**
- **Chemo Administration**
- **Chemo Waste**
- **Paperwork: Documentation is Essential**





HUGE FINES FOR CHEMOTHERAPY VIOLATIONS

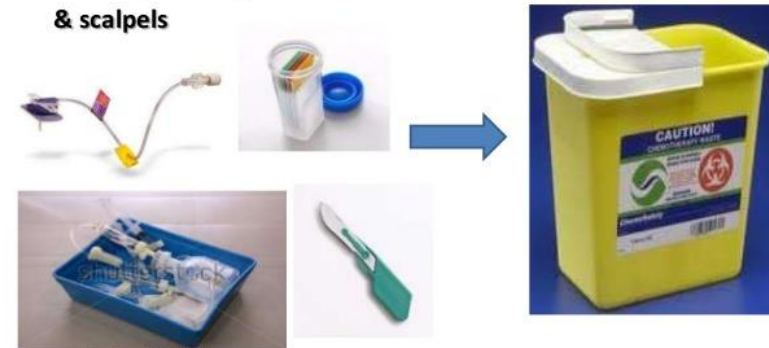
\$14,000 PLUS FINES FOR UNSAFE USE OF CHEMOTHERAPEUTIC DRUGS IN THE CLINIC

- Chemo waste: yellow container
- Chemo PPE: double gloved, gown, face
- Chemo records: date, time, what, who
- Chemo warning signage: chart, cage, prep area
- Chemo Signed Informational form (employees)

Cytotoxic & Genotoxic Waste

Chemotherapy needles, syringes, iv catheter, sutures, broken glasses & scalpels

Chemotherapy Sharps Container



LAB SAFETY



- We are talking Clinical and Research labs here
- Whole separate set of rules especially if deal with zoonotic diseases
- Primates and specimens from primates require Human level BBP PPE
- Depends on Level of lab
- ***Clinic Labs: general precautions re zoonotics and chemicals***



TEACHING FACILITIES

- **Combine several regulatory protocols:**
 - **Clinic safety**
 - **Lab safety**
 - **School safety**
 - **Public facility safety guidelines**



DOCUMENT & TRAIN

All have these core values:

- Identify
- Protect
- Train
- Document



SUMMARY CHEAT SHEET

- Identify Potential Hazards
- Have Protocols in place
- PPE
- Train
- Document



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Coming Up Next

NEXT: THE ETHICS OF PRACTICE

- **Today's Hot Topics**
- **Money: Yours**
- **Money: Theirs**
- **Self Care: Critical Mass**

After this short break