

OSHA Tidings: *Always Informed, Always Correct*

Keeping You Informed about OSHA Rulings, and their effects on the veterinary industry.

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Mid-Year Updates: June 2017

1) Struck Down: Electronic Record Reporting Rule

It was reaffirmed that there will be no electronic reporting of workplace injuries.

The veterinary profession was already exempt from this proposed new law, however it was shut down and removed for all industries.

2) Increased OSHA Fines: Stayed

New schedule of OSHA fines has been stayed- increasing fines up to 187%

3) Whistle Blower Protection Eased

There is a shifting toward lessening the legal protection for whistle blowers.

Expect hearings on the rights of business owners to sue those who use OSHA reporting system in a retaliatory manner.

4) Target Industry: Veterinary Medicine

The veterinary industry continues to be a targeted industry. Aims of inspections:

a) Illness and Injury records

b) Training

- OSHA
- Active Shooter
- Animal Handling
- GHS & SDS

c) Personalized manuals

d) SDS access (cannot be online; do Not have to have printed; our thumb drive complies.

e) Labeling of secondary containers- no diamonds with numbers and colors- our charts and training complies

f) Emergency action plan

- Weather emergencies
- Fire or gas leak emergencies
- Active shooter emergencies